

## DURABLE POWER of ATTORNEY

### Health Care Representative/Medical Power

Know all by these presents, which are intended to constitute a General Power of Attorney pursuant to Florida Statutory Short Form Power of Attorney Act and shall not be revoked by my disability or incompetence:

First: That I, **Helen M. Snellback**, of 754 Century Lane, Winterhaven, Florida, do hereby appoint **Donald F. Snellback**, of 754 Century Lane, Winterhaven, Florida or **Donald F. Snellback, Jr.** of 1300 Maple Avenue, Willmette, Illinois, my attorney-in-fact (hereafter "agent") acting SEVERALLY to act in my name, place and stead in any way which I myself could do, if I were personally present, as defined in the Florida Short Form Statutory Power of Attorney Act, as the same may be amended from time to time to the extent that I may be permitted by law to act through an agent, including but not limited to the following:

(A) Real Estate Transactions (C) Banking, Stock investment and Insurance Transactions

(B) IRA, annuities and 403-B (D) Acquiring all Records, Reports and Statements

(E) All other Matters which may properly come before them including making gifts to my relatives including themselves from my assets, transferring my real estate to my relatives including themselves and withdrawing and disposing of assets from banks, retirement plans, stock companies, IRA and annuity companies and insurers.

Second: I grant to my said agent(s) full and unqualified authority to delegate any or all of the foregoing powers to any person or persons whom my agent-in-fact may select. **I also appoint them to act as my Health Care Representative and to make all medical decisions for me acting severally. I waive all confidentiality under HIPAA.**

Third: I hereby ratify and confirm all that said agent or substitute(s) may do or may cause to be done while acting under this appointment. **All photocopies shall have the same force and effect as the original.**

Fourth: No person who acts in reliance upon any representations made by my agent as to (a) the continued validity of this Power of Attorney, (b) the scope of powers granted under this instrument, (c) my competency at the time this instrument was executed, or (d) the fact that this instrument has not been revoked, shall incur any liability to me, my estate, my heirs or assigns as a result of any dealings with my Agent, nor shall any person who deals with my Agent inquire into the proper application of funds or property. I grant to my Agent the power to sue or take appropriate legal action against any person, firm, corporation or other third party for damages, including punitive damages, for refusal to (i) honor this instrument and (ii) comply with the directions of my Agent acting hereunder and the actions I have authorized my Agent to take.

Witness my hand and seal this       day of February, 2007

WITNESS

\_\_\_\_\_  
**Helen M. Snellback**

Soc. Security No.: \_\_\_\_\_

State of Florida    )

                                  } ss.: Winterhaven,    day of February, 2007

County of Polk    )

Before me, the undersigned officer, personally came Helen M. Snellback, known to me, or satisfactorily proven to be the individual who signed the within Power of Attorney, stating that such was her free act and deed.

\_\_\_\_\_  
/Notary Public

My commission expires:

## DURABLE POWER of ATTORNEY

### Health Care Representative/Medical Power

Know all by these presents, which are intended to constitute a General Power of Attorney pursuant to Florida Statutory Short Form Power of Attorney Act and shall not be revoked by my disability or incompetence:

First: That I, **Donald F. Snellback**, of 754 Century Lane, Winterhaven, Florida, do hereby appoint **Helen M. Snellback**, of 754 Century Lane, Winterhaven, Florida or **Donald F. Snellback, Jr.** of 1300 Maple Avenue, Willmette, Illinois, my attorney-in-fact (hereafter "agent") acting SEVERALLY to act in my name, place and stead in any way which I myself could do, if I were personally present, as defined in the Florida Short Form Statutory Power of Attorney Act, as the same may be amended from time to time to the extent that I may be permitted by law to act through an agent, including but not limited to the following:

(A) Real Estate Transactions

(C) Banking, Stock investment and Insurance Transactions

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(D) Acquiring all Records, Reports and Statements

(E) All other Matters which may properly come before them including making gifts to my relatives including themselves from my assets, transferring my real estate to my relatives including themselves and withdrawing and disposing of assets from banks, retirement plans, stock companies, IRA and annuity companies and insurers.

Second: I grant to my said agent(s) full and unqualified authority to delegate any or all of the foregoing powers to any person or persons whom my agent-in-fact may select. **I also appoint them to act as my Health Care Representative and to make all medical decisions for me acting severally. I waive all confidentiality under HIPAA**

Third: I hereby ratify and confirm all that said agent or substitute(s) may do or may cause to be done while acting under this appointment. **All photocopies shall have the same force and effect as the original.**

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Witness my hand and seal this      day of February, 2007

WITNESS

\_\_\_\_\_  
**Donald F. Snellback**

Soc. Security No.: \_\_\_\_\_

\_\_\_\_\_  
State of Florida    )  
                                  } ss.: Winterhaven,      day of February, 2007  
County of Polk    )

Before me, the undersigned officer, personally came Donald F. Snellback, known to me, or satisfactorily proven to be the individual who signed the within Power of Attorney, stating that such was his free act and deed.

\_\_\_\_\_  
/Notary Public

My commission expires:

**LAST WILL and TESTAMENT**  
of  
**Helen M. Snellback**

I, **Helen M. Snellback**, of 754 Century Lane, Winterhaven, Florida declare this my Will, and revoke any prior Will or Codicil.

Article I: Spouse I am married to Donald F. Snellback, referred to in my Will as my spouse.

Article II: Debts I direct that all my enforceable debts (other than claims of any mortgagee) and my funeral and medical expenses shall be paid as soon as practicable out of my general estate.

Article III: Taxes I direct that all estate, inheritance, transfer, succession, legacy and other similar taxes, including any interest and penalties thereon, which shall be payable upon or with respect to any property required to be included in my taxable estate under the provisions of any tax law, whether passing under my Will or otherwise, (including any such taxes attributable to the trust referred to in the Article of my Will that disposes of my residuary estate, but excluding any such taxes attributable to any other property which does not pass under my Will and is held by or payable to any other trust not created under my Will and excluding any generation skipping tax), shall be paid out of my general estate as an administrative expense, without proration or apportionment against any recipient of such property.

Article IV: Tangible Personal Property I give all my tangible personal property, and fire theft or other insurance policies covering such property, to my spouse, if he survives me. If my spouse does not survive me, I give such property in equal shares to my children, per stirpes. All storage or delivery costs shall be paid out of my general estate.

I direct the attention of my Executor and my family to any memoranda which I may leave for their guidance in dividing and disposing of such property.

Article V: Residuary Estate All the rest, residue and remainder of my estate, both real and personal, of whatever kind, nature and description and wheresoever situated, which I may own or be entitled to appoint or dispose of, or to or in which I may have any right, title or interest at the time of my death, including any future interest, remaining after payment of all debts, taxes as defined in the Article of my Will entitled "Taxes", bequests and devises provided for in other Articles of my Will, and administration expenses and other charges payable out of the principal of my estate, referred to in my Will as my "residuary estate", I give, devise and bequeath to the Trustees under Snellback Family Living Trust dated July 23, 1991 and revised February , 2007, between Helen M. Snellback, as "Grantor" and "Trustee", and Donald F. Snellback, as "Grantor" and "Trustee", to be added to the principal of such trust.

If this trust shall have been revoked at my death, my residuary estate shall be distributed to Donald F. Snellback, Jr..

Article VI: I appoint Donald F. Snellback as Executor of my Will. If he fails or ceases to act as Executor, I appoint Donald F. Snellback, Jr. as Executor in his place and stead. My Executors may appoint one or more co-Executors at any time.

Any individual fiduciary may at any time appoint his or her successor unless the foregoing provisions of my Will effectively provide for such successor.

Any fiduciary is authorized to resign at any time. The appointment, revocation of appointment or resignation of a fiduciary may be made by delivery of an acknowledged instrument to the court having primary jurisdiction to settle such fiduciary's accounts, or by a last Will and Testament dated subsequent to all such instruments. Any appointment of a fiduciary may be conditioned to commence or to cease upon a future event and may be revoked or modified at any time before such future event has occurred. Unless otherwise expressly provided, any power to appoint a co-fiduciary or successor fiduciary shall permit appointment of an individual, bank or trust company as such fiduciary and shall be exercised by the parent (or, if none, the legal representative) of any minor and the legal representative of any incompetent person holding such power.

Any reference in my Will to my Executors, whether in the singular or in the plural, shall include (unless otherwise expressly provided) all such Executors (including Administrators) and their successors. In my Will I refer generally to my Executors as fiduciaries. No bond or surety shall be required of any fiduciary for the faithful performance of duties hereunder.

Article VII: Administrative and Tax Provisions

A. Requirement of Survival No beneficiary shall be considered to have survived me and to be entitled to any of my estate unless such beneficiary survives for at least thirty (30) days after my death.

B. Disclaimers Any person (or his or her legal representative) at any time may irrevocably disclaim, renounce or release, in whole or in part, any interest, benefit, right, privilege or power granted to such person by my Will, including any fiduciary power (in which event such power shall be exercisable by my other fiduciaries, if any). Such action shall be taken by the delivery of an acknowledged instrument to my fiduciaries, or by filing such instrument in the court in which my Will was admitted to original probate.

C. Distribution to Minors If my fiduciaries are authorized or required to distribute property to a beneficiary who is then a minor, and my fiduciaries do not believe that an immediate distribution is in the beneficiary's best interests, they may instead distribute such property to any adult caring for the beneficiary or to the beneficiary's Guardian or Custodian under the Uniform Gifts to Minors Act. In the alternative, my fiduciaries may hold and invest such property as a separate fund for such beneficiary, and accumulate income or pay or apply any part of the fund to or for the beneficiary's benefit, as they consider advisable. Any accumulated interest shall be added to principal annually. When the beneficiary becomes an adult at age 25, my fiduciaries shall distribute the fund to the beneficiary, or if the beneficiary dies before then, to the beneficiary's legal representative.

D. Powers of Executors Without limitation of the powers conferred by law, I authorize and empower my Executors:

- (1) To retain, acquire, or sell any property (including any discretionary common trust fund of any corporate fiduciary acting under my Will, covered and uncovered stock options, and investments in foreign securities), without regard to diversification and without being limited to the investments authorized for the investment of estate funds;
- (2) To exercise stock options;
- (3) To enter into agreements for the sale, merger, reorganization, dissolution or consolidation of any corporation or properties;
- (4) To manage, improve, repair, sell, mortgage, lease (including the power to lease for oil and gas), pledge, convey, option or exchange any property, and take back purchase money mortgages thereon, without court order;
- (5) To make distributions in cash or in kind, or partly in each, and, in the discretion of such fiduciaries, to allocate particular assets or portions thereof to any one or more beneficiaries, provided that such property shall be valued for purposes of distribution at its value on the date of distribution;
- (6) To maintain custody of brokerage accounts (including margin accounts) and to register securities in the name of a nominee.
- (7) To compromise and settle claims (including those related to taxes) without court order;
- (8) To borrow funds from any person or corporation (including any fiduciary) and pledge or mortgage estate or trust assets to secure such loans;
- (9) To extend the time of payment of any loans;
- (10) To employ attorneys, accountants, investment counsel, custodians and brokers to assist in the administration of the estate or trust property;
- (11) To vote and to give proxies to vote shares of stock; and
- (12) To make joint investments in property, real and personal.

IN WITNESS WHEREOF, I have onto this, my Last Will and Testament, set my hand and seal this     day of February, 2007.

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**Helen M. Snellback**

SIGNED, SEALED, PUBLISHED and DECLARED by Helen M. Snellback, the Testatrix, as her Last Will and Testament, in the presence of us and each of us, who, at the Testatrix's request, in her presence and in the presence of each other, have hereunto subscribed our names as witnesses on this      day of February, 2007.

\_\_\_\_\_ of \_\_\_\_\_  
Address of Witness

\_\_\_\_\_ of \_\_\_\_\_  
Address of Witness

State of Florida    }  
                              } ss.: Winterhaven  
County of Polk     }

Then and there appeared the above named subscribing witnesses, who, being duly sworn, say that they witnessed the execution of the within Last Will and Testament of the within named Testatrix, Helen M. Snellback; that said Testatrix signed, sealed, published and declared the same to be her Last Will and Testament in their presence; that they thereafter subscribed the same as witnesses in her presence, at her request, and in the presence of each other; that at the time of the execution of said Last Will and Testament the Testatrix appeared to them to be of full age and of sound mind and memory, and not under any restraint or in any respect incompetent to make a will; and that they make this affidavit at her request this      day of February, 2007.

\_\_\_\_\_  
\_\_\_\_\_

Subscribed and sworn to before me  
this      day of February, 2007.

\_\_\_\_\_  
Paul S. Lux  
Commissioner of the Superior Court

**LAST WILL and TESTAMENT**  
of  
**Donald F. Snellback**

I, **Donald F. Snellback**, of 754 Century Lane, Winterhaven, Florida, declare this my Will, and revoke any prior Will or Codicil.

Article I: Spouse I am married to Helen M. Snellback, referred to in my Will as my spouse.

Article II: Debts I direct that all my enforceable debts (other than claims of any mortgagee) and my funeral and medical expenses shall be paid as soon as practicable out of my general estate.

Article III: Taxes I direct that all estate, inheritance, transfer, succession, legacy and other similar taxes, including any interest and penalties thereon, which shall be payable upon or with respect to any property required to be included in my taxable estate under the provisions of any tax law, whether passing under my Will or otherwise, (including any such taxes attributable to the trust referred to in the Article of my Will that disposes of my residuary estate, but excluding any such taxes attributable to any other property which does not pass under my Will and is held by or payable to any other trust not created under my Will and excluding any generation skipping tax), shall be paid out of my general estate as an administrative expense, without proration or apportionment against any recipient of such property.

Article IV: Tangible Personal Property I give all my tangible personal property, and fire theft or other insurance policies covering such property, to my spouse, if she survives me. If my spouse does not survive me, I give such property in equal shares to my children, per stirpes. All storage or delivery costs shall be paid out of my general estate.

I direct the attention of my Executor and my family to any memoranda which I may leave for their guidance in dividing and disposing of such property.

Article V: Residuary Estate All the rest, residue and remainder of my estate, both real and personal, of whatever kind, nature and description and wheresoever situated, which I may own or be entitled to appoint or dispose of, or to or in which I may have any right, title or interest at the time of my death, including any future interest, remaining after payment of all debts, taxes as defined in the Article of my Will entitled "Taxes", bequests and devises provided for in other Articles of my Will, and administration expenses and other charges payable out of the principal of my estate, referred to in my Will as my "residuary estate", I give, devise and bequeath to the Trustees under Snellback Family Living Trust dated July 23, 1991 and revised February , 2007, between Helen M. Snellback, as "Grantor" and "Trustee", and Donald F. Snellback, as "Grantor" and "Trustee", to be added to the principal of such trust.

If this trust shall have been revoked at my death, my residuary estate shall be distributed to Donald F. Snellback, Jr..

Article VI: I appoint Helen M. Snellback as Executor of my Will. If she fails or ceases to act as

Executor, I appoint Donald F. Snellback, Jr. as Executor in her place and stead. My Executor may appoint one or more co-Executors at any time.

Any individual fiduciary may at any time appoint his or her successor unless the foregoing provisions of my Will effectively provide for such successor.

Any fiduciary is authorized to resign at any time. The appointment, revocation of appointment or resignation of a fiduciary may be made by delivery of an acknowledged instrument to the court having primary jurisdiction to settle such fiduciary's accounts, or by a Last Will and Testament dated subsequent to all such instruments. Any appointment of a fiduciary may be conditioned to commence or to cease upon a future event and may be revoked or modified at any time before such future event has occurred. Unless otherwise expressly provided, any power to appoint a co-fiduciary or successor fiduciary shall permit appointment of an individual, bank or trust company as such fiduciary and shall be exercised by the parent (or, if none, the legal representative) of any minor and the legal representative of any incompetent person holding such power.

Any reference in my Will to my Executors, whether in the singular or in the plural, shall include (unless otherwise expressly provided) all such Executors (including Administrators) and their successors. In my Will I refer generally to my Executors as fiduciaries. No bond or surety shall be required of any fiduciary for the faithful performance of duties hereunder.

#### Article VII: Administrative and Tax Provisions

A. Requirement of Survival No beneficiary shall be considered to have survived me and to be entitled to any of my estate unless such beneficiary survives for at least thirty (30) days after my death.

B. Disclaimers Any person (or his or her legal representative) at any time may irrevocably disclaim, renounce or release, in whole or in part, any interest, benefit, right, privilege or power granted to such person by my Will, including any fiduciary power (in which event such power shall be exercisable by my other fiduciaries, if any). Such action shall be taken by the delivery of an acknowledged instrument to my fiduciaries, or by filing such instrument in the court in which my Will was admitted to original probate.

C. Distribution to Minors If my fiduciaries are authorized or required to distribute property to a beneficiary who is then a minor, and my fiduciaries do not believe that an immediate distribution is in the beneficiary's best interests, they may instead distribute such property to any adult caring for the beneficiary or to the beneficiary's Guardian or Custodian under the Uniform Gifts to Minors Act. In the alternative, my fiduciaries may hold and invest such property as a separate fund for such beneficiary, and accumulate income or pay or apply any part of the fund to or for the beneficiary's benefit, as they consider advisable. Any accumulated interest shall be added to principal annually. When the beneficiary becomes an adult at age 25, my fiduciaries shall distribute the fund to the beneficiary, or if the beneficiary dies before then, to the beneficiary's legal representative.



D. Powers of Executors Without limitation of the powers conferred by law, I authorize and empower my Executors:

- (1) To retain, acquire, or sell any property (including any discretionary common trust fund of any corporate fiduciary acting under my Will, covered and uncovered stock options, and investments in foreign securities), without regard to diversification and without being limited to the investments authorized for the investment of estate funds;
- (2) To exercise stock options;
- (3) To enter into agreements for the sale, merger, reorganization, dissolution or consolidation of any corporation or properties;
- (4) To manage, improve, repair, sell, mortgage, lease (including the power to lease for oil and gas), pledge, convey, option or exchange any property, and take back purchase money mortgages thereon, without court order;
- (5) To make distributions in cash or in kind, or partly in each, and, in the discretion of such fiduciaries, to allocate particular assets or portions thereof to any one or more beneficiaries, provided that such property shall be valued for purposes of distribution at its value on the date of distribution;
- (6) To maintain custody of brokerage accounts (including margin accounts) and to register securities in the name of a nominee.
- (7) To compromise and settle claims (including those related to taxes) without court order;
- (8) To borrow funds from any person or corporation (including any fiduciary) and pledge or mortgage estate or trust assets to secure such loans;
- (9) To extend the time of payment of any loans;
- (10) To employ attorneys, accountants, investment counsel, custodians and brokers to assist in the administration of the estate or trust property;
- (11) To vote and to give proxies to vote shares of stock; and
- (12) To make joint investments in property, real and personal.

IN WITNESS WHEREOF, I have onto this, my Last Will and Testament, set my hand and seal this     day of February, 2007.

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**Donald F. Snellback**

SIGNED, SEALED, PUBLISHED and DECLARED by Donald F. Snellback, the Testator, as his Last Will and Testament, in the presence of us and each of us, who, at the Testator's request, in his presence and in the presence of each other, have hereunto subscribed our names as witnesses on this     day of February, 2007.

\_\_\_\_\_ of \_\_\_\_\_  
Address of Witness

\_\_\_\_\_ of \_\_\_\_\_  
Address of Witness

State of Florida    }  
                              } ss.: Winterhaven  
County of Polk     }

Then and there appeared the above named subscribing witnesses, who, being duly sworn, say that they witnessed the execution of the within Last Will and Testament of the within named Testator, Donald F. Snellback; that said Testator signed, sealed, published and declared the same to be his Last Will and Testament in their presence; that they thereafter subscribed the same as witnesses in his presence, at his request, and in the presence of each other; that at the time of the execution of said Last Will and Testament the Testator appeared to them to be of full age and of sound mind and memory, and not under any restraint or in any respect incompetent to make a will; and that they make this affidavit at his request this     day of February, 2007.

\_\_\_\_\_  
\_\_\_\_\_

Subscribed and sworn to before me  
this     day of February, 2007.

\_\_\_\_\_  
/Notary Public  
My Commission expires:

**First Amendment to  
Snellback Family Living Trust Agreement**

WHEREAS, Donald F. Snellback and Helen M. Snellback as Grantors did create a revocable trust on July 23, 1991 known as the "Snellback Family Living Trust"; and

WHEREAS, the Grantors reserved the right in Article III to amend said trust;

NOW THEREFORE, the Grantors makes the following amendments:

a. Replace Article VII Section 7.01 with the following paragraph:

Section 7.01 . Initial Trustee. The initial Trustee of the trust shall be the Grantors, Donald F. Snellback and Helen M. Snellback as Individual Trustees and not as Joint Trustees. If at any time one of the original Trustees is unable or unwilling to serve as Trustee, the other shall serve alone.

Successor Trustee. Upon the death, resignation, incompetence or incapacity of both of the initial Trustees, Donald F. Snellback, Jr., shall become the successor Trustee.

In all other respects, the Grantor ratifies and confirms the provisions of the original Trust dated July 23, 1991.

IN WITNESS WHEREOF, the Grantors and the Trustees have hereunto set their hands and seal this     day of February, 2007.

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Donald F. Snellback, Grantor/Trustee

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Helen M. Snellback, Grantor/Trustee

State of Florida    }  
                              } ss.: Winterhaven  
County of Polk     }

The foregoing instrument was acknowledged before me on February   , 2007 by Grantors, Donald F. Snellback and Helen M. Snellback, as their free act and deed.

\_\_\_\_\_  
/ Notary Public  
My commission expires: